

Oregon Child Development Coalition

Board of Directors Meeting - Friday, July 11, 2014

Call to Order – Grant Baxter, Board Chair called the Board meeting to order at 6:05 pm.

Present, Grant Baxter, Juan Preciado, Gabriela Diaz, Shari Lane, Jose Campas, Patricia Cuevas, Christyn Dundorf

Staff, Donalda Dodson, Brian Schmedinghoff, Walter Kalinowski, Jennifer Cooper, Nancy Orem, Greg Funk and Ben Lerma. Martha Molitor, and Linda Torres

Introductions

Donalda Dodson, Executive Director talked about vacancies of positions in Human Resources and Resource Development. Brian Schmedinghoff is now Resource Development Director, and Walter Kalinowski, is Human Resources Director.

Brian and Walter each talked about their background. Brian has worked in fundraising for about 12 years and worked in non-profits in the Bay area. New to the Head Start program, and lived in Texas for most of his life. He raised 50 million dollars in his career; 1.4 million dollars was raised for Google before he started working at OCDC. Brian has great grant writing skills, and is very good in asking people for money. Brian is very excited to be part of the team.

Walter, has worked in Human Resources for about 30 years, started career in retail and spent most of his career in larger organizations, as Director of Compensation and HR, in 90 stores across the States, Safeway stores in the NW, and Target stores; he has moved several times during his career. Lived in El Paso, a very nice place where he enjoyed the culture, and in New Mexico with organizations of Grand tribe and tribal governments. Walter said that he feels blessed to work and give back to these families from the HR perspective and be part of this organization.

Harold Goldstein, Consultant is a friend of Ken Hick, President of the OCDC Foundation. Harold agreed to work with us on board development and help us find a grower and someone for the Board Finance position. He would like to work with OCDC and get to know more about us.

OCDC Mission Moment

Donalda informed that an Intern was selected for the National Migrant and Seasonal Head Start Association (NMSHSA) and he was a migrant child from our program in Hood River County, in Parkdale. Yonny Castillo attends Willamette University and him and his parents still work every summer picking blueberries. He applied for the Internship and was selected, and now is in Washington, DC and working for Farm Justice. He had an interview in the newspaper and also went with Donalda and the PC group to the congressional delegation visits. Yonny Castillo is also a track star, Captain of the track team; and his brothers have been runners. This is a child

who attended our program and was supported by his family and now is advocating for children that are following. He spoke to the Policy Council and he did meet with the parents. These are the stories of OCDC children. Yonny is an example of one of those mission moments.

Jennifer Cooper, Inclusion and Special Education Specialist

Jennifer talked about the individual child planning. Children with disabilities have the same kind of support just is adapted to their level, but they might not have the same growth rate as other children. Teachers plan for the whole group each day and still respond to child's individual interests and abilities. They summarize an educational plan and write what strategies which are specific to goals for the child. Jennifer gave out copies of the child planning practice.

There are some children in the program who have a speech and language delay. Some with learning disability, but most part with speech delays, and fairly participate at the same level as other children. Jennifer informed that the School Readiness goals are the same for all children.

Teachers summarize and make sure to write the specific goals in the child planning forms and reference IFSP or other special needs. They usually write down the most important information as strengths, needs and interests and how they will introduce to the child and describe any activates they might plan for the child.

Discussion was on all activities that are individualized for each child and importance of transitioning the child. They are developmentally appropriate and are interactive and allow the children to use several of their senses. All the information is tracked and supportive for the transition to kindergarten.

The Board members thanked Jennifer for the information.

SharePoint Training, Nancy Orem and Greg Funk

Nancy Orem, Training and Development Specialist, presented the SharePoint site to the board members; Greg Funk, IT Manager, Ben Lerma, Network Administrator, and Nancy gave the board members a brief overview and training on SharePoint. She explained that SharePoint can be accessed any hour of the day, from your mobile device. If you try to log in your phone, or going to the OCDC web page, but it will still have a link, on the lower left corner screen you can enter to login as employees. Nancy then explained the knowledge base, and other sections of SP where the board can read documents and financials. They were given the passwords and access. Board has access to all documents.

The board members thanked Nancy, Greg and Ben for their help and training.

Foundation Update/Consultant

Harold Goldstein, Consultant, explained that he has consulting business for 33 years, overall involved with number of children's organization and moved here from Bay area 5 years ago. Involved with child abuse programs in CA and Children Trust Fund of Oregon, in Clackamas

County, and other and various children programs. This agency fits exactly in what he is interested, working with people who need help, and wants the opportunity to get to helping us to the next level, and thrilled to be working with OCDC.

Harold Goldstein talked about his experience with Boards and other organizations. He asked for any opening remarks or suggestions. He would appreciate knowing what the next level is for everyone. Some suggestions from the board members were:

- Providing information expertise to guide board discussion who can serve as advocates for the organization and she is limited in a non-profit organization, and the board needs strong advocates when the agency needs that advocate role.
- Would like to see for the organization that the State education come to us and Oregon keeps on reinventing the wheel, maybe having advocates who can go talk with the people in the State.
- Having meetings more frequently because we have quarterly meetings and leave some pending tasks and sometimes we are all not up to date; lose some control and sometimes we do business by phone conferences but is not the same. There are members from all over the State. Also maybe only having one day meeting, instead of two days on the weekend.
- Harold said these were good observations and ideas to explore, we can look at the structure and how the Board works, and who has authority to make decisions.
- Another area is the board has fiduciary responsibility. We need help overseeing the financial side, how we receive financial information and times we don't really understand a lot of the specifics, how we move money around and want to make sure that everyone understands what the duties are legally.
- As well as some of the policies in HR, and going back and making sure as a board why they are in place; and in this way support the Executive Director in her decision making.

Harold will come back with some ideas to the Board, and make suggestions for other potential people to support the Board. The Board is willing to make changes and be more productive and effective. The Board thanked Harold for the discussion.

MSHS Governance, Leadership, and Oversight Capacity Screener Checklist

Donalda Dodson, Executive Director gave a few highlights of the July Executive Director report. *(Included)*

Donalda presented to the Board the checklist for the MSHS grant expectations; and this handout is the criteria that they are going to evaluate, and she suggested to the Board to read

it because these are the requirements from the Head Start Act. These are all the subjects that are in our annual report. We can give you time to look at it until our following meeting and have a discussion in September.

ACTION: **Board to read the Oversight Capacity Screener information and discuss at the following meeting in September.**

Adjourn

Meeting adjourns for the evening at 9:20 pm.

Tomorrow, breakfast is at 8:30 am, and meeting with the Policy Councils at 9 am.

Oregon Child Development Coalition

Saturday, July 12, 2014 Board and Policy Council Meeting

Call to Order: Grant Baxter, Board Chair called the meeting to order at approximately 9:10 am

Present, Grant Baxter, Patricia Cuevas, Shari Lane, Jose Campas, Juan Preciado, Gabriela Diaz, Marisol Carino, Eric Cerecedes, Margarita Castaño, and Christyn Dundorf. Marisol Carino attended meeting today.

The Policy Council did their Roll Call - MSHS and OPK. There is a quorum.

MSEHS/HV- Anahi Cervantes, PC Chair; Guadalupe Martinez, Celeste Mora, Maria Pedraza, Jose Campas, Dulce Cassity, Gabriela Diaz, Kay Ortega, e Itamar Jimenez.

OPK/EHS/HV – Eric Cerecedes, PC Chair; Charlotte Drake, Charmaine Carnes, Griselda Morales, Gladis Martinez, Gabriela Vazquez, Marisol Carino, and Rebecca Chavolla.

The Board proceeded to approve the Board meeting minutes, of March 14 and March 15, 2014.

Board minutes correction on March 14, corrected, and March 15.

APPROVAL of Board minutes of MARCH 14- 15, 2014

MOTION: Grant Baxter called for a motion to approve the March 14-15 Board meeting minutes. Eric Cerecedes made the motion, and Patricia Cuevas seconded the motion. No discussion, all those in favor said 'aye.' The motion passed.

APPROVAL OF Board minutes of APRIL 24 CONF CALL

MOTION: Grant Baxter called for a motion to approve the April 24, 2014 board conference call minutes. Jose Campas made the motion and Christyn Dundorf seconded the motion. All those in favor said 'aye.' The motion passed.

Community Assessment presented by R.E. Szego, Training and Development Team Lead

R.E. reported on the Community Assessment process, and this year we had a change we were doing a revised update and we are now on a five-year cycle, and this is the first year of the cycle.

- R.E. gave out copies of Power Point presentation. Executive Summary gave out for September 2014. She explained key issues facing Head Start and Early Head Start families. We do research of people in most of need in service areas, children, pregnant

women and farmworkers. Informed what services are available, at bottom of page. We are required to answer specific questions, we are to use information and make decisions. And generate support and other services to better serve the eligible families.

- Full document is a draft, still need to add current PIR data. The table of contents is included and all can follow the contents, R.E. answered questions. The estimates of those that continue to struggle for the basic needs, also Oregon is one of the most expensive in child care in the country.
- Explained each county, living conditions, and the pockets of poverty, in Malheur and in Morrow. We added the number of pregnant women living in poverty.
- Explained table of estimated numbers of HS children and families at or below the Federal Poverty line, of Migrant and Seasonal, and pregnant women.
- OCDC served 93 families, indigenous speaking families. We need to consider the Indian farmworkers as a high risk population and figure how to find those communities.
- Showed graphic of cost of childcare, this is the research at OSU, shows a decreasing median income. What it shows that the median income is going down. This is the cost of childcare, from \$9750 per year over \$11, 250 a year. The cost of child care for single parent is about 60 percent of your income. Women earn less than men. In general we are at 70 percent. Comment was that it would be good to get some info on single men family.
- Creating a small group of parents seeing the data, having Board members and Policy Council check the data, being part of the information. Total of 145 pages is the report. Some people like to go into detail, and so we are going to form a group in the Fall.

R.E. thanked everyone for their questions and comments.

MOTION: Grant Baxter called for a motion to approve the OCDC Community Assessment 2014. Margarita Castaño made the motion and Gabriela Diaz seconded. All in favor said 'aye'. The motion passed.

MSEHS/HV MOTION: Anahi Cervantes called for a motion to approve the Community Assessment 2014. Jose Campas made the motion and Celeste Mora seconded the motion. All those present in favor said 'aye'. The motion passed.

OPK/EHS/HV MOTION: Eric Cerecedes called for a motion to approve the Community Assessment 2014. Charmaine Carnes made the motion and Charlotte Drake seconded the motion. All those present and in favor said 'aye'. The motion passed.

The group thanked R.E. for the presentation.

QIP and Annual Assessment 2013-2104 - Juan Escobar, Monitoring and Compliance Manager.

Juan gave presentation of Self-Assessment Summary and Quality Improvement Plan 2013-2014. Explained the concept of the systems for Self-Assessment; every center has a childcare inspection and provides reporting, this might be fixed and ever increasing quality in the agency. Parents have been on monitoring visits, there are multiple and different ways of monitoring.

Juan informed on basic data from monitoring visits, the findings by county, and by program 2013-2014 and by center. The SA Summary and QIP 2013-2014 is included.

There was brief discussion about not all the PC members seeing the report at the counties. Only Washington and Jackson only have seen that report. We need a better track of possibilities, federal reviewers asked that question. Karelia suggested to Donalda to discuss this.

QIP - Quality Improvement Plan

Juan mentioned that because we are focusing on working on to increase our attention to safety environments, OCDC continues to implement through safety and health on our own. We will bring the level of safety up, under SHARP program there are more improvements to safety. We have Washington and Jefferson counties certified in Sharp. It's a long process and a lot of work; and Umatilla, Malheur and Jackson are scheduled in doing that. There was recognition in Washington County for safety environment.

Next we continue on the tracking and follow up on the health screening. We use Status.net and the website we now developed, easier to track and follow up with families.

'All should be recognized for the improvements of this year' said Charmaine.

Motion: Grant Baxter called for a motion to approve the QIP and SA 2014, Juan Preciado made the motion and Margarita Castaño seconded. All those in favor said 'aye'. No oppositions. The motion passed.

This item needs more time for conversation, because there is so much information. For any questions Juan gave out his email and extension number.

MSEHS/HV MOTION: Anahi Cervantes called for a motion to approve the QIP and SA 2014, Celeste Mora made the motion, and Gabriela Diaz seconded the motion. All those present and in favor said 'aye'. No oppositions. The motion passed.

OPK/EHS/HV MOTION: Eric Cerecedes called for a motion to approve the QIP and SA 2014. Marisol Carino made the motion and Charlotte Drake seconded the motion. The motion passed.

The group thanked Juan for the presentation and information.

OCDC Goals and Objectives 2014

This is the strategic plan and was presented at the last meeting in March. Donalda explained that we completed a comprehensive strategic planning process, and we have six focal goals and outcomes and those are the things we are working on. We are still refining and working on these.

One of our goals is to achieve School Readiness. We have gone over the objectives and regarding the increasing number of children with disabilities served, we align our services with partners.

The transition part is important, teachers are intimately aware of their readiness. Teachers will come to rely that they will get this from HS program. They don't dismiss us because we do sit down with them, and have contact with them. It's the trust to have with the school district for the kindergarten transition.

Comment was on working on relationship coaching staff and growing our skills, and one of those objectives. All of our directors are collaborating in the State, and what Donalda is doing at the learning Hub, they were very happy to hear something positive, results of decisions they are making out there. She is continuing that type of activity.

In Financial services, objective is how to read those statements and make sure how to use them and track our finances in effective way. The Feds want to make sure we are looking at our finances. This is a brief summary of the goals and objectives. And the entire plan is multiple pages. The way we are following thru each of these goals has a Project Manager and they have a team working with them for each goal, giving attention to what is that progress. These are for our five-year grant.

MOTION: Grant Baxter called for a motion to approve the Goals and Objectives, Christyn Dundorf made the motion and Juan Preciado seconded. No discussion. All in favor said aye. Motion passes.

MSEHS/HV MOTION: Anahi Cervantes called for a motion to approve the OCDC Goals and Objectives. Jose Campas made the motion and Gabriela Diaz seconded the motion. There was no discussion. All those present were in favor and said 'aye'. The motion passed.

OPK/EHS/HV MOTION: Eric Cerecedes called for a motion to approve the OCDC Goals and Objectives. Charmaine Carnes made the motion and Charlotte Drake seconded the motion. There was no discussion. All those present and in favor said 'aye'. The motion passed.

Dual Language – There was a brief discussion about the children not speaking English in the classroom. They may not be ready to go to kindergarten. Donalda said that is why we are

working on this policy, but by the Fall we have to implement this. Development and modification and the committee is helping us with that.

One of the suggestions, as an agency we have to create a plan and hire the staff and do a test in Spanish. We want to make sure the child has their home language, and not move them too fast, it's a balancing act.

Eric mentioned the other big challenge is that hiring there are no incentives, and a desire to stay as highly qualified. Even if the teacher is proficient that doesn't necessary set guidelines.

Summary PFCE Self-Assessment Data – Karelia Harding, Policy Council Coordinator

This is actually a very structured group. Kay Ortega was invited to participate in the PFCE and was able to get reelected and nominated, and so very positive to have a parent seated. Now we have more data and know what to bring back to the counties and putting a plan and to enhance the seven areas in lower scores. The committee will provide input.

There are 47 areas, and we are working on some of those. She suggested that when going back to your county, ask your Director, make sure you get involved in that committee.

Budget 2015 MHS/SHS Don Horseman, Director of Financial Services

- **Don presented a summary of 2014/2015 Budget of MHS/SHS (draft).** We just completed and created these budgets and are not balanced yet, we will complete them by the September meeting before submission. This is our 5 year continuation grant.
- Don went over each of the departments and explained the figures for each. Total of administrative services is 18.76% in 2014 and 19.91% in 2015.
- Total MSHS grant budget is \$32,077,943. Presented the EHS budget with a total of \$5,175,575 Grand Total for MSHS and EHS is \$37,253,197
- Don gave out copies of the Financial Report as of May 31, 2014. All counties MHS report and EHS report.

For many years we were flat funded and not able to give compensation to employees, and we have adjusted compensation. We are still working with a total compensation, fringe benefits and how is all that is balancing out.

- Copies of the OPK Summary (draft)

EHS Expansion Projections- Donalda Dodson

Donalda informed on the opportunity to apply for funds for EHS expansion in the community, and we are looking to serve head start services in the community. The emphasis for this

expansion is to do partnership to bring EHS for childcare and give more funds to elevate the program. OCDC is applying for 255 slots Infant Toddlers, and a total of 7 partners, 10 in- home providers, for 8- 10 hours and for 48 weeks.

The total slots are 255; we are still looking at how much, but approximately the amount is \$5,000,000.

We are also expanding services at OCDC; the priority is partnership, as in Washington County. With Regional program we have not been able to do expansion, and now we have a facility and the opportunity to expand in that county. They will be licensed and all CCD requirements, we get 18 months to start up and get going, but still need to do some adjustments. (Graph included)

Action: **We will do a conference call for approvals of EHS Expansion and Child Care Partnership grant, this is due on August 15; all the members are in agreement.**

Adjourn

Motion: **Grant Baxter entertained a motion to adjourn the Board of Directors meeting – Shari Lane made the motion and Gabriela Diaz seconded.**

The Board meeting adjourned at 2:30 p.m.

The Policy Councils continued with their meeting.

Oregon Child Development Coalition

Junta de la Mesa Directiva, Viernes Julio 11, 2014

Llamado al Orden – Grant Baxter, Chair de la Mesa llamó la Junta al Orden a las 6:05 pm.

Presentes, Grant Baxter, Juan Preciado, Gabriela Diaz, Shari Lane, Jose Campas, Patricia Cuevas, Christyn Dundorf

Personal, Donalda Dodson, Brian Schmedinghoff, Walter Kalinowski, Jennifer Cooper, Nancy Orem, Greg Funk and Ben Lerma. Martha Molitor, y Linda Torres

Introducciones

Donalda Dodson, Directora Ejecutiva habló sobre las vacantes en las posiciones de Recursos Humanos y Desarrollo de Recursos. Brian Schmedinghoff es ahora el Director De Desarrollo de Recursos y Walter Kalinowski, Director de Recursos Humanos.

Brian y Walter hablaron sobre su experiencia. Brian ha trabajado en recaudación de fondos por aproximadamente dos años y ha trabajado en organizaciones no por lucro en el área de la Bahía. Nuevo al programa Head Start. Ha vivido en Texas la mayor parte de su vida. Durante su carrera ha recaudado 50 millones de dólares; 1.4 millones de dólares para Google antes de comenzar a trabajar en OCDC. Brian tiene grandes habilidades para escribir solicitudes de fondos y es muy bueno para pedirle dinero a la gente. Brian está muy contento de ser parte del equipo.

Walter, ha trabajado en Recursos Humanos durante aproximadamente 30 años, comenzando con su carrera en el sector de ventas al menudeo y ha pasado la mayoría de su carrera en organizaciones grandes como director de compensación y HR en 90 tiendas a través de los estados, en las tiendas Safeway en el NW y tiendas Target; durante su carrera se ha mudado varias veces. Ha vivido en El Paso. Un lugar muy agradable donde ha disfrutado la cultura y en Nuevo México con organizaciones de la tribu Grand y gobiernos tribales. Walter dijo que se siente muy afortunado de trabajar y dar de regreso a estas familias desde la perspectiva HR y ser parte de esta organización

Consultante Harold Goldstein, es amigo de Ken Hick, Presidente de la fundación OCDC Harold estuvo de acuerdo en trabajar con nosotros en el desarrollo de la mesa directiva y ayudarnos a encontrar cultivadores y alguien para la posición de finanzas en la mesa directiva. A él le gustaría trabajar con nosotros y llegar a saber más acerca de nosotros.

Momento de Misión OCDC

Donalda informó que un interno fue seleccionado para la Asociación Nacional Migrante y Temporada Head Start (NMSHSA) que fue un niño migrante en nuestro programa del condado Hood River en Parkdale. Yonny Castillo asistió a Willamette University y él y sus padres todavía trabajan en el campo en tiempo de arándanos. Él aplicó para el internado y fue seleccionado y

ahora está en un Washington D.C. trabajando con Farm Justice. Tuvo una entrevista con el periódico y también fue junto con Donald y el grupo PC a las visitas con los congresistas. Yonny Castillo es una estrella en la pista de carreras. Capitán del equipo de carreras; y sus hermanos han sido corredores. Este es un niño que asistió a nuestro programa recibiendo apoyo de su familia y ahora está abogando por los niños que les siguen. Él habló con el Consejo de Políticas y se reunió con los padres. Estas son las historias de los niños OCDC. Yonny es un ejemplo de estos momentos de misión.

Jennifer Cooper, Especialista de Inclusión y Educación Especial

Jennifer habló sobre el plan individual del niño. Los niños con discapacidades tienen el mismo tipo de apoyo sólo que está adaptado a su nivel, pero pueden no tener la misma rapidez en el crecimiento que otros niños. Cada día los maestros hacen planes para todo el grupo pero aún responden a los intereses y habilidades individuales del niño. Ellos resumen un plan de educación y escriben que estrategias son específicas para las metas del niño. Jennifer repartió copias de la práctica de planeación del niño.

Hay algunos niños en el programa que tienen retrasos en el habla y el lenguaje. Algunos con discapacidades de aprendizaje pero mayormente son retrasos en el habla y mayormente participan en el mismo nivel que los otros niños. Informó que las metas de preparación escolar son iguales para todos los niños.

Los maestros hacen un resumen y se aseguran en describir metas específicas en el formulario de planeación del niño con referencia al IFSP y otras necesidades especiales. Ellos usualmente escriben la información más importante tal como las fortalezas, necesidades e intereses como los introducirán al niño y describen cualquier actividad que puedan planear para el niño.

La discusión fue sobre todas las actividades que son individualizadas para cada niño y la importancia de transición para el niño. Éstas son a prioridades al desarrollo y son atractivas y permiten que los niños usen varios de sus sentidos. Toda la información se documenta en apoyo a la transición al kindergarten.

Los miembros de la Mesa le dieron las gracias a Jennifer por su información.

Entrenamiento SharePoint, Nancy Orem y Greg Funk

Nancy Orem, Especialista de Entrenamiento y Desarrollo, presentó el sitio SharePoint a los miembros de la Mesa; Greg Funk, Manager IT, Ben Lerma, Administrador de Network, y Nancy proporcionaron un breve resumen y entrenamiento sobre SharePoint. Explicó que se puede tener acceso al sitio en cualquier hora del día de cualquier unidad móvil. Si tratan de conectar su teléfono o van a la página de OCDC, todavía tendrán un enlace en la esquina inferior izquierda de la pantalla pueden entrar y conectarse como empleados. Nancy explicó la base de conocimientos y otras secciones del SP donde la Mesa puede leer documentos y estados de finanzas. Se les dio una clave y acceso. La Mesa tiene acceso a todos los documentos.

Los miembros de la Mesa le dieron las gracias a Nancy, Greg y Ben por su ayuda y entrenamiento.

Actualización sobre la Fundación/Consultante

Harold Goldstein, Consultante, explicó que ha sido consultante de negocios por 33 años, y en general involucrado en un número de organizaciones para niños y se mudó aquí de San Francisco hace 5 años. Involucrado con programa de abuso de niños en California y en Children Trust Fund of Oregon, Condado Clackamas y demás y otros programas de niños. Esta agencia encaja exactamente en lo que a él le interesa, trabajar con gente que necesita ayuda y desea tener la oportunidad de llegar a ayudarnos a pasar al siguiente nivel y está emocionado de trabajar con OCDC.

Harold Goldstein habló de su experiencia con Mesa Directivas y otras organizaciones. Él pidió observaciones o sugerencias para empezar. A él le gustaría saber cuál es el siguiente nivel para todos. Algunas sugerencias de los miembros de la Mesa fueron:

- Proporcionar información experta para guiar las discusiones de la Mesa que puedan servir como abogados para la organización y ella está limitada a una organización sin fines de lucro, y la Mesa necesita tener abogados fuertes cuando la agencia necesita ese rol de abogacía.
- Les gustaría ver para la organización que la Educación del Estado se acerque a nosotros y Oregon sigue reinventando la rueda; teniendo quizá abogados que puedan ir a hablar con la gente en el Estado.
- Tener las juntas más frecuentemente porque tenemos juntas trimestrales y dejamos algunas cosas pendientes y algunas veces no todos estamos al día; se pierde el control y algunas veces conducimos negocios por conferencia telefónica pero no es lo mismo. Hay miembros por todo el Estado. También quizá tener una junta de un solo día, en lugar de dos días en fin de semana.
- Harold dijo que estas son buenas observaciones e ideas para explorar. Nosotros podemos ver la estructura y la forma en que la Mesa funciona y quién tiene autoridad para tomar decisiones.
- Otra área es que la Mesa tiene la responsabilidad fiduciaria. Necesitamos ayuda en la observancia del lado de finanzas, cómo recibimos información de finanzas y algunas veces realmente no entendemos mucho de las cosas específicas, cómo movemos el dinero y queremos estar seguros que todos entiendan cuáles son sus obligaciones legalmente.

- Así también algunas de las políticas en HR y regresar y estar seguros como Mesa por qué se tienen; y en esta forma apoyar a la Directora Ejecutiva en su toma de decisiones.

Harold regresará con algunas ideas para la Mesa y hará sugerencias para otras posibles personas para apoyar a la Mesa. La Mesa está dispuesta a hacer cambios y ser más productiva y efectiva. La Mesa le dio las gracias a Harold por la discusión.

Lista de Verificación de Gobernación MSHS, Liderazgo y Supervisión de Capacidad

Donalda Dodson, Directora Ejecutiva recalcó algunos puntos del Reporte de Directora Ejecutiva. (*Se incluye*).

Donalda presentó la lista de las expectativas MSHS de la concesión de Fondos a la Mesa. Este documento es el criterio que ellos van a evaluar y sugirió a la Mesa que lo lean porque estos son los requisitos de la Ley Head Start. Estos son todos los temas que están en nuestro reporte anual. Les podemos dar tiempo para leerlos hasta nuestra próxima junta y tener una discusión en Septiembre.

ACCIÓN: La Mesa leerá la información de la Prueba de Supervisión de Capacidad y la discutirá en la próxima junta en Septiembre.

Aplazamiento de la Junta

La junta se levantó por la noche a las 9:20 pm.

Mañana desayuno a las 8:30 am, y junta con los Consejos de Políticas a las 9 am.