

Oregon Child Development Coalition

Board of Directors Meeting

May 22, 2021 – 9:00 AM

Roll Call – Quorum established.

Juan Preciado Board Chair proceeded to call the meeting to order.

Members present, Grant Baxter, Board Co-Chair; Juan Preciado, Board Co-Chair; Patricia Cuevas, Matthew Colley, Ingrid Anderson, Steve Petruzelli, and Marta Hanna

OCDC staff- Donalda Dodson, Executive Director; Jose Juan Escobar, Director of Quality; Mirae Grant, Special Projects and Grant Manager; Don Horseman, Director of Financial Services; Rachel Elliott, ECH Education Specialist Supervisor; Herberd Duran, Employee Relations Manager; and Linda Torres, Senior Executive Assistant.

CNRA- Community Needs Resource Assessment 2019, Mirae Grant

CNRA Executive Summary 2020 Update

Mirae went over some of the highlights of Community Assessment 2020, Executive Summary-

- Migrant and Seasonal Head Start
- Region XII EHS CCP (Early Head Start Child Care Partnerships)
- Oregon Prekindergarten (OPK) and Prenatal to Three
- Preschool Promise- (PSP)

Mirae is advocate for methodology, and explained the methods used for data analysis include descriptive statistical analysis of general Oregon demographics, demographics on pregnant women and births, and availability and access to Early Childhood Education Services. The latest statistics available were compared with the 2019 OCDC CNRA demographics to look for trends.

The impacts of the Coronavirus pandemic and the wildfires in Oregon in 2020 were a tremendous impact, from health, to availability of childcare, to economic insecurity, to the safety of children. The major findings/trends for children and families in the Oregon counties in which OCDC serves have not changed significantly since the 2019 Community Assessments. The recommendations from the 2019 CA continue to be valid, but they are now even more intense and relevant due to COVID-19 and the wildfires.

The focus for 2021 will continue to be providing services and working with/supporting families while also addressing the significant challenges that COVID-19 and the wildfires have created and also race/ethnicity. As per the Hub reports, most of the families' experience multiple vulnerabilities, so supporting families and reducing stressors are even more important. In the report you can see the findings/trends identified and the recommendations for the program.

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Motion: Juan Preciado, Board Chair entertained a motion to approve the Community Assessment 2019 and Executive Summary 2020 Update; Patti Cuevas seconded the motion to approve the Community Assessment 2019 and Executive Summary 2020 Update; Matthew Colley seconded. All those in favor said aye. Motion carries.

Proposed Summer 2021 Preschool Promise Grants

Donalda Dodson informed that the six Preschool Promise (PSP) grants were submitted this past week, due by May 21st, 2021 to Early Learning Division, as well as the request for Summer Program grant. The Summer service program is only July and August to assist children and families with ongoing service and must run between 7/01/21 to 8/31/2021.

Donalda presented to the Board the Summer 2021 Preschool Promise grant proposal for Marion, Polk, Multnomah, and Umatilla counties. This is the first phase of information of the proposed Summer grant for PSP that the State has made available for the months of July and August 2021.

Motion: Juan Preciado, Board Chair, called for a motion to approve the Proposed Summer PSP 2021 grant proposal as presented. Steve Petruzelli made the motion, and Grant Baxter seconded. All those in favor said aye. The motion carries.

Proposed 2021-2022 Preschool Promise Grants

Donalda presented to the Board the Proposed 2021-2022 Preschool Promise grants for 188 slots and a total of \$2,264,000 for the counties Clackamas, Wasco, Marion-Polk, Umatilla, Multnomah, and Washington.

Motion: Juan Preciado, Board Chair, entertained a motion to approve the Preschool Promise Proposal for 2021-2022 as presented. Grant Baxter made the motion and Matthew Colley seconded. No questions. All those in favor said aye. Motion carries.

Juan asked about the SHARP ratings in the counties, and Silverton status not being 5 star. Donalda said Sharp looks at the preparation of staff, education, health, and the quality of the program. The goal is to be 5-star, and most of our sites are rated 5-star. In one of the areas the staff did not have BA's in Silverton. Ingrid mentioned that Oregon OSHA- Safety and Health Achievement Recognition Program (SHARP) recognizes employers that have implemented a model of safety, education, and health management systems.

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Equity Continuation Grant budget

Donalda informed on this program and presented the budget. This is a good estimate of what we are proposing for the Equity grant. This year the total is a little higher, as we are requesting a vehicle. Hood River County is expanding the areas of service so a vehicle would be helpful.

The Kaleidoscope project has been implemented due to COVID-19. The project will serve over 250 children. This is a program we hope to be reapproved for funding this next year. The total of requested funds is \$ 384,127.00

Motion: Juan Preciado called for a motion to approve the Equity Continuation grant budget. Ingrid Anderson made the motion. Patti Cuevas seconded the motion. No oppositions. All those in favor said aye. The motion passed.

ELD OPK – Oregon Prekindergarten Continuation Grant 2021-2022

Donalda presented the Early Learning Division OPK application grant 2021-2022 that will be submitted and is due on June 1. She presented the funding tables of pre-natal and ages three to five children for each county of the OPK program: Jackson, Klamath, Malheur, Marion, Polk, and Washington counties.

Total proposed continuation funding for 2021-2022 grant year is \$ 14,696,400.00

The State has conflicting information about our permission to provide the extra services in Klamath County. Documentation was submitted and we are working on getting a current MOU from Klamath Family HS for services in Klamath county; and then State would roll the enrollment numbers to the next year. There have been two MOU's signed by both agencies and Friday another adjustment was requested.

OCDC will be sending new numbers and a plan to be fully staffed and have facilities ready for service; the following are the staffing considerations noted in the application provided.

- Increased teacher salaries to state level
- Added COLA to all staff salaries – **plus increase due to quality funds adjustment*
- Continue to outreach for Early Learning qualified staff
- For OPK Prenatal to Three program, to offer an in house CDA certification program to support staff in obtaining needed credentials

Motion: Juan Preciado, Board Chair entertained a motion to approve the 2021-2022 OPK Continuation grant submission; with the understanding for some modification to the dollar amount, as OCDC continues to negotiate with ELD. Steve Petruzelli made the motion. Matthew Colley seconded. All those in favor said aye. The motion passed.

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*Recommendation was made to add a statement to the COLA note about increase in salaries due to quality funds received in another program and the need to keep all salaries equal.

The Governing Board confirmed the request and signed the OPK continuation grant 2021-2022 grant year application.

Agency Child Outcomes Data Report 2019-2020, Rachel Elliott

Rachel went over the highlights of the Child Outcomes Data report.

- OPK (Oregon Prekindergarten)
- Early Head Start (EHS)
- Migrant and Seasonal Head Start (MSHS)
- Region XII – (RXII)

In Spring 2020, OCDC began remote services after closure of all sites due to the onset of COVID-19 in Oregon communities. The first goal was to determine the capacity of staff and families to engage in remote learning and child data collection. Emphasis was on supporting staff and family's mental health and social emotional wellbeing. Rachel said that guidance is primarily from My Teaching Strategies online data system. The domains of learning are measured: social emotional, gross and fine motor, language, cognitive; literacy, and mathematics.

Each domain of learning has objectives that teachers use to measure the children's progression over a period of time, the checkpoints. Rachel presented visualizations of child outcomes of each program. Each graph indicates the progression of learning of children meeting or exceeding the development for their age range in all domains.

Juan Escobar mentioned that the Outcome data and information also helps and is utilized for the Self-Assessment data report.

Motion: Juan Preciado, called for a motion to approve the Agency Child Outcomes Report 2019-2020. Ingrid made the motion and Patti Cuevas seconded. All those in favor said aye. Motion passed.

Operating Revenue Projected Funding Report

Don reported on the 2021 Projected funding to the Board. For all programs, MHS, MHS-CCP, Region X, USDA, Preschool Promise, State of Oregon, OPK, Migrant Education. We put together our projected revenues for this program, so when the first quarter the US Bank, will ask

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us for an update on that and look at how we are actually performing and as we go through the year. Reported on the total operating revenues and total one time revenues.

Total Revenue \$94,198,691.

The Board accepted the Projected Funding report as presented and thanked Don Horseman.

Quarterly Child Incident Report, Juan Escobar

Juan Escobar, explained that one of the agreements with the Board was that on quarterly basis he would bring a report on patterns of any child incidents. We had no incidents in the last quarter, maybe a small near miss, 4 months ago, but quick and done and was not a reportable incident.

We are doing very well, and one of the obvious reasons is group sizes are much smaller. As much as we can to maintain our smaller ratios, but if we have an option, to keep our class at 17 kids because the migrant program is ramping up, like in The Dalles, and classroom will have to go up in enrollment, but trying to continue on keeping the kids together, and keeping clean sheets of any incidents.

What is the near miss? Asked Matt. Juan said in a class would be reportable if a child was left unattended, and if a child is out of classroom and how long of time would that be. Eg., another can be a child that runs behind the bush in the playground, we have to have good site and sound to find them. As of now no incidents.

Report on Management Complaints, Herberd Duran

Herberd Duran reported that fortunately there were no reports against any agency Managers, great news to hear for the organization. The focus has been on following COVID guidelines and regulations, and safety measures. We made sure that we all were and are following the safety guidelines. The Board thanked Herberd for the brief report.

Executive Director Report

COVID Update Report

Donalda reported on the COVID Update. Last week the CDC (Center of Disease Control and Prevention) came out with changes to the safety recommendations for individuals that are fully vaccinated- face coverings and physical distancing. Face coverings are not needed around vaccinated or unvaccinated individuals in uncrowded areas in doors, public transport, with limited occupancy. Outdoor guideline is even more relaxed.

This does not apply to our childcare setting; we have new updated guide for child care centers. So far all teachers wear masks, we still have restricted access in our buildings. We will be having

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our Specialists going back to the centers, and helping them with assessments, and maintaining the quality specified.

After a year later, the only thing we have is the vaccine. And once the children get vaccinated, hopefully will stop the spread. Seems the variants are responding to vaccine.

OCDC will continue to apply these new guidelines as soon as June 1st. We are not asking for proof of vaccine, only if not using a mask they need to share the vaccine card. We are giving an incentive of \$125.00 to staff if they get vaccinated by July 1st.

Strategic Planning

Donalda informed the Board that the last Strategic session was two years ago in 2019, and did not materialize as wanted to. Our agency goals are still strong goals, and maybe it is a good time to do a planning session and look at different objectives. Maybe we can get together in the fall or next spring, with the Board, ELT and the Policy Council to see what we envision for the next five years. Discussion and feedback:

- Ingrid asked if we could hear from the families. Get some parent feedback.
- Donalda is on the National Council for Migrant Health, and wanted to interview parents; we have seven parents who will participate in that. Karelia Harding has prepped the families. This council makes recommendation to the Secretary of Health. Would be a good idea for their feedback.
- Matt said looking at long term recognizing we will have disaster, having a plan for fires, pandemics, earthquakes, OCDC will be major force restoring families back to life. Those are things we to have a plan for.
- If there is extra building funds, would it be possible to include emergency housing if needed out in the future. We want families safe, could OCDC include some temp housing on their campuses? That emergency housing to help stabilize. All those things would be good to talk about these ideas.
- Don says he thinks we might get our DRS back, and we can look at where we have to focus and what programs. P3 and EHS where we go, or look at private childcare, and the partnerships with child care providers.
- We have the Self-Assessment and the Community Assessment to help with start strategizing for the planning.
- The Universities having enrollment decline. Mostly the students move out to formal housing, and maybe there can be coordinating efforts with them with the vacancies they have.
- Economic security, food security, housing. There is increasing number of families in poverty, and what are the ways to support families and allow them to build on their

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strengths. The Board can think about this, and look at when we would have the Strategic planning session.

OCDC BYLAWS Committee

Donalda suggested having a revision of the OCDC Bylaws. Patti Cuevas is no longer on the committee. But Ingrid Anderson volunteered to be on the Bylaws committee, as well as Juan Preciado and Matt Colley are on this committee. Donalda will be in contact.

Region X EHS Child Care Partnership Waiver Request Approval

Donalda informed the Board about having to vote and approve each waiver individually. So the previous motion for the Early Head Start Child Care Partnership Group Size Wavier request in February does not stand. Grant asked if we can do email votes for next time. Region X has been a good partnership with OCDC.

Board Meeting Minutes April 24, 2021

Motion: Juan Preciado called for a motion to approve the Board meeting minutes of April 24, 2021 as submitted. Ingrid Anderson made the motion, and Steve Petruzelli seconded the motion. All those in favor said aye. The motion passed.

Next meeting- Saturday, June 19, 2021.

Adjournment

Meeting adjourned at 1:25 pm PT